

Driving the Implementation of a Sustainable Lean Transformation

1 STAGE ONE
Embedding Kaizen Thinking

2 STAGE TWO
Capturing identified waste with the Idea Board

3 STAGE THREE
Eliminating waste using the 5S System

4 STAGE FOUR
Driving improvement with Toyota KATA

1

Kaizen Thinking

11 one-hour sessions for all employees

Training all employees to be continuously focused on the elimination of waste in work processes to drive significant organizational improvements.

2

The Idea Board

Roll-out presentation to all employees + follow-up postings

Visually capturing employee observations on waste in their work processes to support Kaizen thinking.

3

The 5S System

Continuing bi-weekly training/planning sessions for 5S Core Team

Driving the plant-wide implementation of 5S one work area at a time using the Kaizen event five stage process.

4

Toyota KATA

Six two-hour discussions for leadership team + all employees

Transforming work environments in which process improvements are episodic into ones in which they are continuous.

Impact

Examples of client impact:

\$320,000 additional revenue

103,000 process steps reduced to 30,000

Examples of client impact:

\$61,000 saved through improved billing

\$200,000+ net value of ideas in the first 16 months

Examples of client impact:

5,648 square feet of manufacturing space recovered valued at \$845,700

49% increase in productivity of shipping department

Examples of client impact:

Research shows that the high levels of employee engagement created by the Toyota Kata process is conclusively the number one predictor of corporate success.